

## PROFILES OF THE DIRECTORS OF

### NIHAO MINERAL RESOURCES INTERNATIONAL, INC.

#### **ANTONIO VICTORIANO GREGORIO III, President and Chairman, Filipino**

Atty. Antonio Gregorio III, 47 years old, was elected as President of the Company on 21 December 2011, and became Chairman of the Board, Chairman of the Compensation Committee and member of the Audit and Nomination Committees on 29 October 2012. He likewise became a member of the Risk Management Committee of the Company on 20 June 2013. He graduated Second Honors, with a Juris Doctor from the Ateneo de Manila University in 1998 and passed the bar examinations in 1998. He also has a Bachelor of Science Major in Management Engineering and a Bachelor of Arts, Major in Economics-Honors, both from the Ateneo de Manila University, Magna Cum Laude. He was a valedictorian of his high school class in the Ateneo. Atty. Gregorio is a Partner at Gregorio Law Offices and sits as director and officer of various public and private companies, including, Lodestar Investment Holdings Corporation (Chairman from 2009 to present), Dizon Copper-Silver Mines (Treasurer/Director from 2012 to present), Abacus Consolidated Resources and Holdings, Inc. (Vice Chairman and Director from 2009 to present), Philippine Regional Investment Development Corporation (President and Director from 2016 to present), Philstar Development Bank (Director, 2008-2012, 2016 to present), Cuervo Far East, Inc. (Corporate Secretary/Director from 2005 to present), Alta Minera, Inc., Breccia Resources, Inc., and Millionaire's Offices and Properties, Inc. (Chairman from 2011 to present), Beaver Q Corporation and Barnyard Realty Corporation (Corporate Secretary from 2002 to present) and 4A9T Scholarship Foundation, Inc. (Corporate Secretary/Trustee from 1999 to present). He was formerly the Corporate Secretary/Director of GNA Resources International Limited (2011 to 2015), Big Herald Link International Corporation (Corporate Secretary/Treasurer/Director from 2004 to 2016) and Asiabest Group International, Inc. (Chairman and President from 2011 to 2017 and Corporate Secretary/Director from 2008 to 2011).

**MARTIN ANTONIO G. ZAMORA, Director, Filipino**

Martin Antonio G. Zamora, 47 years old, was elected Director and member of the Compensation, Risk Management, and Governance Committees of the Company on 11 December 2015. He is the President and Director of Nickel Asia Corporation and also serves as Director of all its subsidiaries. He is the President of Dinapigue Mining Corporation (formerly Geogen Corporation) and Senior Vice President of Rio Tuba Nickel Mining Corp. and Hinatuan Mining Corp., subsidiaries engaged in nickel mining.

Before joining Nickel Asia Corporation in 2007, Mr. Zamora was the Philippine Country Manager and a Director of UPC Renewables, a global developer, owner and operator of wind farms and solar facilities. Prior to that, he worked for 10 years for finance and investment banking firms such as CLSA, Robert Fleming & Co. (UK), Jardine Fleming, and SGV and Co.

He received his BSc in Management from Ateneo de Manila University (Philippines), his MBA from London Business School (UK), and his Masters in Organizational Psychology from INSEAD.

**JOB ADRIAN M. AMBROSIO, Director, Filipino**

Atty. Job Adrian Ambrosio, 45 years old, was elected Director of the Company on 14 December 2012, and a member of the Governance Committee. He is a member of both the Philippine Bar and State Bar of California. He is a Cochran Fellow on Biofuels sponsored by the United States Department of Agriculture; a graduate of the College of Law of England and Wales/International Bar Association with a Practice Diploma on International Capital Markets and Loans, and the University of California, Berkeley Extension, Berkeley, CA, on International Diploma in Computer Information Systems (with distinction). He obtained his Juris Doctor Degree, and likewise holds an AB Economics degree from the Ateneo de Manila University. He is currently the Chief Executive Officer of Bioeq Energy. From 2006 to 2014, he is a partner at Puyat Jacinto & Santos Law, and became a President of Penwood Corporation from April 2010 to January 2014.

**DAVID O. CHUA, Director, Filipino**

Mr. David Chua, 51 years old, was elected Director of the Company on 20 February 2008. He graduated from St. Mary's College of California with a Bachelors of Science in Financial Services Management Honors Program and received his Master of Business Administration from J.L. Kellogg School of Management (Northwestern University) and the Hong Kong University of Science & Technology (HKUST) Graduate School of Management. Mr. Chua is President of both Cathay Pacific Steel Corporation (CAPASCO) and Asia Pacific Capital Equities and Securities Corporation. He currently serves as a director on the board of the Philippine Stock Exchange, Philippine Savings Bank and Crown Equities Inc. He is also a trustee of the University of the East and the University of the East Ramon Magsaysay Medical Center. Mr. Chua is a director and Chairman of the Trade Committee of the Federation of Filipino-Chinese Chambers of Commerce and Industry as well as Chairman of the 2008 National Employer's Conference of the Employers Confederation of the Philippines (ECOP). He also serves as a director of the Galleria Corporate Center Condominium Corporation and as director and Treasurer of the Heavenly Garden Memorial Park Development Corporation. Mr. Chua currently serves as President of the Kellogg/Northwestern University Alumni Association of the Philippines as well as the President of the Philippine Steelmakers Association and director of the Hardware Foundation of the Philippines. He is also a member of the Makati Business Club, Financial Executives Institute of the Philippines (FINEX), ECOP, Rotary Club of Makati West and the Young Presidents Organization. He was previously a director for First Metro Investment Corporation, The Philippine Banking Corporation, PBC Capital and Investments Corporation and Philippine Internet Service Organization.

**JOSE RODERICK F. FERNANDO, Director, Filipino**

Atty. Jose Fernando, 46 years old, Filipino, is a lawyer by profession. He is currently an Independent Director of Citystate Savings Bank, Inc. from 2018 to present. He is also the managing director of Minedomain, Inc. from 2018 to present, and the legal specialist of Un1qorn Consultancy from 2017 to present. He is a member of the Aklan Chapter of the Integrated Bar of the Philippines and he is likewise licensed to practice in New York, U.S.A. He was previously the Vice President for Legal and Special Projects and the Compliance Officer of Nickel Asia Corporation.

He received his Juris Doctor degree from the Ateneo de Manila University School of Law and his Master of Laws degree from the University of Pennsylvania Law School.

**LEONARDO B. CUA, Independent Director, Filipino**

Dr. Leonardo Cua, 65 years old, is an Independent Director of the Company and Chairman of the Audit Committee. He is also a director of Dizon Copper-Silver Mines, Inc. since 2012, and the Vice President for Operations of BCHT Enterprises from 1990 to present. A physician by profession, Dr. Cua is currently a member of the Philippine Medical Association and the Philippine Society of Anaesthesiologists. He is currently a visiting Anaesthesia Consultant at the University of the East Ramon Magsaysay Memorial Medical Center.

Dr. Cua graduated from the University of the Philippines, Diliman, with a degree in Bachelor of Science in Biology. He is a Doctor of Medicine from the University of the East Ramon Magsaysay Memorial Medical Center. He completed his post graduate internship from the Manila Doctor's Hospital (1980-1981) and residency training, specializing in anaesthesiology at University of the East Ramon Magsaysay Memorial Medical Center.

**MANUEL G. ONG, Independent Director, Filipino**

Mr. Ong, 61 years old, was elected Director of the Company and Chairman of the Nomination Committees of the Company on 18 December 2009. He became the Chairman of the Company's Risk Management and Governance Committees on 20 June 2013. He is currently the Vice President and Technical Director of Industrial Welding Corporation since 1982, an independent director of Lodestar Investment Holdings Corporation and an independent director of Geograce Resources Philippines, Inc. from 2013 to present.