

NIHAO MINERAL RESOURCES INTERNATIONAL, INC.
EXECUTIVE OFFICERS PROFILE

ANTONIO VICTORIANO GREGORIO III
President and Chairman, Filipino

Age: 45 years old

Date of First Appointment: December 21, 2011

Academic Background:

Atty. Gregorio graduated Second Honors, with a Juris Doctor from the Ateneo de Manila University in 1998 and passed the bar examinations in 1998. He also has a Bachelor of Science Major in Management Engineering and a Bachelor of Arts, Major in Economics-Honors, both from the Ateneo de Manila University, Magna Cum Laude. He was a valedictorian of his high school class in the Ateneo.

Business and Professional Background/Experience:

Atty. Antonio Gregorio III became Chairman of the Board on 29 October 2012. He is currently a member of the Company's Audit Committee, Compensation Committee, Nominations Committee, and Remuneration Committee.

Atty. Gregorio became the Company's Chairman of the Compensation Committee and member of the Audit and Nomination Committees on 29 October 2012, and a member of the Risk Management Committee of the Company on 20 June 2013. Atty. Gregorio is a Partner at Gregorio Law Offices and sits as director and officer of various public and private companies, including, Asiabest Group International, Inc. (Chairman and President from 2011 to present and Corporate Secretary/Director from 2008 to 2011) , Lodestar Investment Holdings Corporation (Chairman from 2009 to present), Dizon Copper-Silver Mines (Treasurer/Director from 2012 to present), Abacus Consolidated Resources and Holdings, Inc.(Director from 2009 to present), GNA Resources International Limited (2011 to present) , among other companies.

DELFIN S. CASTRO, JR.
Treasurer/Chief Finance Officer/Compliance Officer, Filipino

Age: 52 years old

Date of First Appointment: January 2012

Academic Background:

Mr. Castro holds a Masters in Business Administration and a Bachelor of Science in Business Administration from the University of the Philippines.

Business and Professional Background/Experience:

He became a member of the Governance Committee of the Company on 20 June 2013. He is currently the Director and President of Geograce Resources Philippines, Inc. and Asiabest Group International, Inc. and the Chairman and President of Dizon Copper-Silver Mines, Inc. He holds a Masters in Business Administration and a Bachelor of Science in Business Administration from the University of the Philippines. From June 2000 to April 2001, he was the Global Portfolio Manager for Private Equities at United Resources Asset Management, Inc. and formerly the Engagement Director of Palo Alto Consultants Asia, Inc., and a Senior Assistant Vice-President at Asiatrust Bank.

ARSENIO C. CABRERA, JR.
Corporate Secretary, Filipino

Age: 57 years old

Date of First Appointment: November 30, 2006

Academic Background:

Atty. Cabrera holds a Bachelor of Laws (Second Honors) and a Bachelor of Science in Legal Management from the Ateneo De Manila University.

Business and Professional Background/Experience:

Atty. Cabrera is a Managing Partner of Herrera Teehankee & Cabrera Law Offices. He is a Managing Partner of Herrera Teehankee & Cabrera Law Offices. He is currently the General Counsel and Corporate Information Officer of STI Education Services Group, Inc. He also serves as Corporate Secretary of Amina, Inc. Asia Teleservices, Inc., BOIE Drug, Inc., BOIE, Incorporated, BOIE Prime, Inc., Bountiful Geomines, Inc., Calatagan Bay Realty, Inc., Canlubang Golf and Country Club, Inc., Classic Finance, Inc., Coinage, Inc., Comm & Sense, Inc., DLS-STI Colleges, Inc., DLS-STI College Quezon Avenue, Inc., ESA Group of Companies, Inc., EUJO Phils. Incorporated, Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.), First Optima Realty Corporation, GEOGRACE Resources Philippines, Inc., Gurango Software Corporation, Heritage Park Management Corporation, Lasik Surgery, Inc., Lorenzo Shipping Corporation, Maestro Holdings, Inc., Masbate13 Philippines, Inc., Megacore Holdings, Inc., Mina Tierra Gracia, Inc., Oregalore, Inc., Palisades Condominium Corporation, Pay Philexchange, Inc., Philippine American Drug Company, Philippine First Condominium Corporation, Philippines First Insurance Co., Inc., Philippine Life Assurance Financial Corporation, Philhealthcare, Inc., Philplans First, Inc., Renaissance Condominium Corporation, Rosehills Memorial Management Philippines, Inc., Sinoma Energy Conservation (Philippines) Waste Heat Recovery Co., Inc., Sonak Holdings, Inc., STI West Negros University, Inc., Tantivy Holdings, Inc., (Formerly, Insurance Builders, Inc.), Techglobal Data Center, Inc., TechZone Philippines, Inc., Total Consolidated Asset Management, Inc., Trend Developers, Inc., Venture Securities, Inc., Villa Development Corporation and WVC Development Corporation; and Director/Corporate Secretary of Abeilles Assets, Inc., Geo8 Resources, Inc., Masbate109 Philippines, Inc., Minevault, Inc., and Richground Phils., Inc.

CESAR DOMINI C. GARCIA,
Assistant Corporate Secretary, Filipino

Age: 28 years old

Date of First Appointment: December 18, 2017

Academic Background:

Atty. Garcia holds a Juris Doctor degree (Second Honors) and a Bachelor of Science in Legal Management from the Ateneo de Manila University.

Business and Professional Background/Experience:

He is an Associate of Herrera Teehankee & Cabrera Law Offices. He also serves as the Assistant Corporate Secretary of Bountiful Geomines, Inc., ESA Group of Companies, Inc., Masbate13 Philippines, Inc., Megacore Holdings, Inc., Mina Tierra Gracia, Inc., Oregalore, Inc.