

## **NIHAO MINERAL RESOURCES INTERNATIONAL, INC.**

### **BOARD OF DIRECTORS**

#### **ANTONIO VICTORIANO GREGORIO III**

**President and Chairman, Executive Director, Filipino**

**Age:** 45 years old

**Date of First Appointment:** December 21, 2011

#### **Academic Background:**

Atty. Gregorio graduated Second Honors, with a Juris Doctor from the Ateneo de Manila University in 1998 and passed the bar examinations in 1998. He also has a Bachelor of Science Major in Management Engineering and a Bachelor of Arts, Major in Economics-Honors, both from the Ateneo de Manila University, Magna Cum Laude. He was a valedictorian of his high school class in the Ateneo.

#### **Business and Professional Background/Experience:**

Atty. Antonio Gregorio III became Chairman of the Board on 29 October 2012. He is currently a member of the Company's Audit Committee, Compensation Committee, Nominations Committee, and Remuneration Committee.

Atty. Gregorio became the Company's Chairman of the Compensation Committee and member of the Audit and Nomination Committees on 29 October 2012, and a member of the Risk Management Committee of the Company on 20 June 2013. Atty. Gregorio is a Partner at Gregorio Law Offices and sits as director and officer of various public and private companies, including, Asiabest Group International, Inc. (Chairman and President from 2011 to present and Corporate Secretary/Director from 2008 to 2011) , Lodestar Investment Holdings Corporation (Chairman from 2009 to present), Dizon Copper-Silver Mines (Treasurer/Director from 2012 to present), Abacus Consolidated Resources and Holdings, Inc.(Director from 2009 to present), GNA Resources International Limited (2011 to present) , among other companies.

#### **Directorship in other Listed Companies in the Philippines**

- Lodestar Investment Holding Corporation – Executive Director
- NIHAO Mineral Resources International, Inc. – Executive Director
- AbaCore Capital Holdings, Inc – Vice Chairman

**MICHAEL T. DEFENSOR**  
**Non-Executive Director, Filipino**

**Age:** 48 years old

**Date of First Appointment:** December 11, 2015

**Academic Background:**

Mr. Defensor holds a Master's Degree in Public Administration and a Bachelor of Arts in History degree from the University of the Philippines

**Business and Professional Background/Experience:**

Michael T. Defensor is currently a member of the Nominations Committee of the Company.

He has previously served as the Company's Director from April 2008 to August 2012. He was also the Chairman and Managing Director of GEOGRACE Resources Philippines, Inc., the Chairman of Philippine National Railways, Minerales Industrias Corporation, GEO Management (Hong Kong) Ltd., Natural Resources Development Corporation and National Mining Development Corporation. He served as a Director of Petron Corporation and National Power Corporation. He has been a consultant and adviser to the Board of Directors of First Metro Investment Corporation since 2007. He also served as a Cabinet Member under President Gloria Macapagal Arroyo.

**MARTIN ANTONIO G. ZAMORA**  
**Non-Executive Director, Filipino**

**Age:** 45 years old

**Date of First Appointment:** December 11, 2015

**Academic Background:**

He received his BSC in Management from Ateneo de Manila University (Philippines) and his MBA from London Business School (UK). He is currently a student in the Executive Master in Consulting and Coaching for Change (EMCCC) program at INSEAD.

**Business and Professional Background/Experience:**

Martin Antonio G. Zamora, 45 years old, was elected Director of the Company on 11 December 2015. He is currently a member of the Company's Compensation Committee, Risk Management Committee, and Corporate Governance Committee.

He is a Senior Vice President for Marketing and Strategic Planning for Nickel Asia Corporation and also serves as Director of the company as well as of all its subsidiaries. He is the President of Emerging Power, Inc., a subsidiary of Nickel Asia Corporation engaged in renewable energy development. He is also President of Geogen Corp. and Senior Vice President of Rio Tuba Nickel Mining Corp. and Hinatuan Mining Corp., subsidiaries engaged in nickel mining. Before joining NAC in 2007, Mr. Zamora was the Philippine Country Manager and a Director of UPC Renewables, a global developer, owner and operator of wind farms and solar facilities. Prior to that, he worked for 10 years for finance and investment banking firms such as CLSA, Robert Fleming & Co. (UK), Jardine Fleming, and SGV and Co.

**JOB ADRIAN M. AMBROSIO**  
**Non-Executive Director, Filipino**

**Age:** 43 years old

**Date of First Appointment:** December 14, 2012

**Academic Background:**

He obtained his Juris Doctor Degree, and likewise holds an AB Economics degree, from the Ateneo de Manila University. He is also a graduate of the College of Law of England and Wales/International Bar Association with a Practice Diploma on International Capital Markets and Loans, and the University of California, Berkeley Extension, Berkeley, CA, on International Diploma in Computer Information Systems (with distinction).

**Business and Professional Background/Experience:**

Mr. Ambrosio is currently a member of the Company's Corporate Governance Committee.

He is a member of both the Philippine Bar and State Bar of California. He is a Cochran Fellow on Biofuels sponsored by the United States Department of Agriculture.

**DAVID O. CHUA**  
**Non- Executive Director, Filipino**

**Age:** 48 years old

**Date of First Appointment:** February 20, 2008

**Academic Background:**

Mr. Chua graduated from St. Mary's College of California with a Bachelors of Science in Financial Services Management Honors Program and received his Master of Business Administration from J.L. Kellogg School of Management (Northwestern University) and the Hong Kong University of Science & Technology (HKUST) Graduate School of Management.

**Business and Professional Background/Experience:**

Mr. Chua is President of both Cathay Pacific Steel Corporation (CAPASCO) and Asia Pacific Capital Equities and Securities Corporation. He currently serves as a director on the board of the Philippine Stock Exchange, Philippine Savings Bank and Crown Equities Inc. He is also a trustee of the University of the East and the University of the East Ramon Magsaysay Medical Center. Mr. Chua is a director and Chairman of the Trade Committee of the Federation of Filipino-Chinese Chambers of Commerce and Industry as well as Chairman of the 2008 National Employer's Conference of the Employers Confederation of the Philippines (ECOP). He also serves as a director of the Galleria Corporate Center Condominium Corporation and as director and Treasurer of the Heavenly Garden Memorial Park Development Corporation. Mr. Chua currently serves as President of the Kellogg/Northwestern University Alumni Association of the Philippines as well as the President of the Philippine Steelmakers Association and director of the Hardware Foundation of the Philippines. He is also a member of the Makati Business Club, Financial Executives Institute of the Philippines (FINEX), ECOP, Rotary Club of Makati West and the Young Presidents Organization. He was previously a director for First Metro Investment Corporation, The Philippine Banking Corporation, PBC Capital and Investments Corporation and Philippine Internet Service Organization.

**Directorship in other Listed Companies in the Philippines**

- Dizon Copper Silver Mines, Inc. - Non-Executive Director

**MANUEL G. ONG**  
**Independent Director, Filipino**

**Age:** 59 years old

**Date of First Appointment:** December 18, 2009

**Academic Background:**

Mr. Ong holds a Bachelor of Science major in Chemical Engineering from De La Salle University

**Business and Professional Background/Experience:**

Mr. Ong, 59 years old, was elected Independent Director of the Company and Chairman of the Audit and Nomination Committees of the Company. He is currently a member of the Company's Audit Committee, and sits as the Chairman of the Compensation, Nominations, Risk Management and Corporate Governance Committees.

He became the Chairman of the Company's Risk Management and Governance Committees on 20 June 2013. He is currently the Vice President and Technical Director of Industrial Welding Corporation since 1982, and an independent director of Geograce Resources Philippines, Inc. from 2013 to present.

**Directorship in other Listed Companies in the Philippines**

- Lodestar Investment Holding Corporation – Independent Director
- Dizon Copper Silver Mines, Inc. – Independent Director
- Asiabest Group International, Inc. – Independent Director
- Geograce Resources Phils. Inc. – Independent Director

**LEONARDO B. CUA**  
**Independent Director, Filipino**

**Age:** 62 years old

**Date of First Appointment:** December 18, 2017

**Academic Background:**

Dr. Cua graduated from the University of the Philippines, Diliman, with a degree in Bachelor of Science in Biology. He is a Doctor of Medicine from the University of the East Ramon Magsaysay Memorial Medical Center. He completed his post graduate internship from the Manila Doctor's Hospital (1980-1981) and residency training, specializing in anaesthesia at University of the East Ramon Magsaysay Memorial Medical Center.

**Business and Professional Background/Experience:**

Dr. Cua, 62 years old, was elected Independent Director of the Company and was appointed Chairman of the Audit Committee on 18 December 2017.

He is also a director of Dizon Copper-Silver Mines, Inc. since 2012, and the Vice President for Operations of BCHT Enterprises from 1990 to present. A physician by profession, Dr. Cua is currently a member of the Philippine Medical Association and the Philippine Society of Anaesthesiologists. He is currently a visiting Anaesthesia Consultant at the University of the East Ramon Magsaysay Memorial Medical Center and the Medical Center Manila.

**Directorship in other Listed Companies in the Philippines**

- Dizon Copper Silver Mines, Inc. – Non-Executive Director